



OpTech Contract Employee Benefits

Pay:

- Contract Employees are paid at an hourly rate.
- Overtime hours are paid at straight hourly rate and must be approved by the client.

Pay Schedule:

- Paid semi-monthly on the 15th and the last day of each month.
 - The 15th pay will include days worked on calendar days 16-31
 - End-of-month pay will include days worked on calendar days 1-15.
 - Direct Deposit is available; up to two accounts.

Holidays:

- 10 paid holidays, including one floater holiday

Paid Time Off (PTO):

- 10 days off per calendar year

Medical Benefits:

- Plan 1.....Priority Health 100/70 Rx \$10/\$40
 - Single 52.06 per pay
 - Employee + 1 264.53 per pay
 - Family 361.91 per pay

Dental Benefits:

- Dental Care.....Principal Dental PPO
 - Single 11.73 per pay
 - Employee + Spouse 23.19 per pay
 - Employee + Child(ren) 25.36 per pay
 - Family 37.11 per pay

Vision Benefits:

- Vision CareVSP Voluntary Vision
 - Single 5.95 per pay
 - Employee + 1 8.85 per pay
 - Family 14.95 per pay

401(k)

- John Hancock Employee contribution
 - Under Age 50 \$15,500.00
 - Over Age 50 \$15,500.00
 - Age 50+ Catch-up \$ 5,000.00