

OpTech is a professional services firm providing niche talent, technology solutions and engineering services to Fortune 1000 and government clients. OpTech's leadership and innovative solutions address the critical technology needs of its clients in the banking, manufacturing, insurance, utility, healthcare, and government sectors, particularly in data analytics, cyber security, connected vehicle and embedded systems, and IT managed services. Their success is based on the effective application of both talent management and consulting services.

#### At a Glance

Founded: 1999

Total Technical Professionals: 450 Website: www.optechus.com

Phone: (313) 962-9000

#### **Service Offerings**

- Data Analytics
- Cyber Security Services
- Application/Software Development
- Testing/Management Services
- Mobile Applications
- Connected Vehicle/Embedded Systems

## **OpTech's Mission**

"Our mission is to accelerate our client's profitable growth through our differentiated OpTech team members and unique industry technology solutions."

### Headquarters

5440 Corporate Drive, Suite 260 Troy, Michigan 48098

## **Talent Management**

- Contract
- Contract to Perm
- Direct/Perm
- Vendor Management
- SOW and Project Delivery

#### **Primary Markets**

- Finance
- Healthcare/Insurance
- Utilities
- Manufacturing
- Government
- Educational institutions
- Retail
- Food/Hospitality/Entertainment

#### **Awards**

- Forbes Best Professional Recruiting Firm for 2017
- Inc. 5000 Fastest Growing Company (9 years running)
- Inavero 2017 Best of Staffing Talent Satisfaction
- Top 500 Diversity-Owned Businesses in the U.S.
- National Best & Brightest Companies to Work For
- Top 100 8(a) Businesses in the U.S.
- TechServe Alliance Excellence

#### **Differentiators**

**We Are 95% Certified**: Nearly all of our Recruiters & Account Executives are Certified Professionals (CPSR/CPSAE) through TechServe Alliance, a national industry leader

National, Award-Winning Talent
Acquisition Process: Elite honoree
for Best Practices in Recruiting by
the National Association for Business
Resources

**Diversity Is In Our DNA:** Woman Business Enterprise (WBE) certified; National honoree as Top 500 Diversity Owned Businesses & Women Owned Businesses in the U.S. by DiversityBusiness.com

**24-Hour Sourcing:** As a result of our offshore offices

Emphasis on Retaining our Own
National Talent: sponsorships on a case
by case basis

**Robust Referral Program:** 50% of our placements come from our referrals **Proven Customized Solutions**: Resulting in client savings up to 25% annually

**Talent Development Program**: Bridging the gap in IT shortage through our development programs & partnerships

**Our Metrics Matter:** We identify, monitor and refine strategic, performance and process metrics

**Subject Matter Experts:** on-site and involved in the interviewing process

**Permanent Positions:** 20-25% of our consultants convert to permanent placements

# OPTECH SERVICE DELIVERY MATRIX

| Offerings/Delivery             | QA Testing | Cyber<br>Security | Vendor Risk<br>Management | Mobile App<br>Development | Custom<br>Application<br>Development | Staffing | Cloud Data<br>Analytics |
|--------------------------------|------------|-------------------|---------------------------|---------------------------|--------------------------------------|----------|-------------------------|
| Talent<br>Management           | ~          | >                 | >                         | >                         | >                                    | ~        | <b>~</b>                |
| SOW/Projects                   | <b>~</b>   | >                 | >                         | <b>~</b>                  | <b>&gt;</b>                          | <b>~</b> | <b>~</b>                |
| Managed Services               | ~          | <b>&gt;</b>       | <b>&gt;</b>               | <b>~</b>                  | <b>&gt;</b>                          | <b>~</b> | <b>~</b>                |
| Contingent/<br>Retained search | ~          | <b>&gt;</b>       | <b>&gt;</b>               | ~                         | <b>~</b>                             | ~        | ~                       |
| VMS                            | ~          | <b>&gt;</b>       | <b>&gt;</b>               | ~                         | <b>~</b>                             | ~        | ~                       |

Blended Model - Onsite/Offsite/Offshore

OpTech is proud to have earned a number of designations and awards that position it as an attractive, leading-edge workplace for its employees, and further its efforts to meet the increasing demands of its clients for top information technology, engineering and healthcare talent.



Michigan | Florida Washington D.C. | Asia







